
		Managementdokument:	
		Unternehmenspolitik (QMS, UMS, SGA)	
Kennnummer:	Revisionsstand:	Dokumentenstatus:	
MD_520-01-07	07	Gültig	

Scope of Application:

This controlled document applies to the entire Scheffer Group of Companies and, in accordance with the requirements of DIN EN ISO 9001, DIN EN ISO 14001 and DIN EN ISO 45001, is binding for all employees and departments.

Corporate Statement – Quality, Environment, Occupational Health & Safety
<p>We regard quality, environmental protection, and occupational health & safety as integrated and equally important elements of our corporate management. Our actions are geared towards building and maintaining long-term successful and trusting relationships with customers, employees, suppliers, and other partners.</p>
<p>Our conduct is guided by our customers' requirements, the defined intended use of our products, the state of the art in science and technology, as well as all relevant statutory and regulatory requirements, standards, and codes of practice. We assume responsibility for the safety and health of our employees, for the protection of the environment, and for the economic success of our company.</p>
<p>We foster a corporate culture characterized by openness, respect, reliability, and a strong sense of responsibility. Every employee contributes to our shared success through their expertise, commitment, and conduct. We encourage all employees to actively participate in improving processes, products, and working conditions and to help shape change in a constructive manner.</p>
<p>As a future-oriented company, we invest in modern technologies, in the continuous development of our employees, and in safe, environmentally compatible processes. We strive to be a reliable partner that creates added value for its customers through high professional competence and strong problem-solving capabilities, while at the same time contributing to safety, health, and environmental protection.</p>

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Quality Policy (DIN EN ISO 9001)

Our quality policy defines how we translate the requirements of our customers and other interested parties into products and services and how, through an effective management system, we ensure the continual improvement of our performance. It provides the binding framework for our quality objectives and for the daily actions of all employees.

Our quality principles:

- We deliver products and services in the best possible quality at fair, market-oriented prices.
- We can only achieve the best possible quality through committed, qualified, and responsible employees. We therefore promote the competence, motivation, and development of all staff.
- All employees are integrated into our quality management system and are responsible for the quality of their work within their respective tasks and areas of responsibility.
- Values such as integrity, reliability, and appreciation shape the way we interact with one another and with our business partners.
- The manufacture of our products is consistently planned – from consulting and technical design through engineering up to the environmentally sound disposal of operating materials.
- With strong consulting and solution expertise, we work closely and in a spirit of partnership with our customers. Transparent processes and reliable deadlines are a matter of course for us.
- Fulfilling customer requirements with regard to quality, adherence to delivery deadlines, and traceability of order processing is a prerequisite for our customers' satisfaction.
- We continuously improve the quality of our products and processes through systematic identification of potential sources of error, root cause analyses, and effective corrective and preventive actions.
- We are committed to complying with all laws, regulations, and standards applicable to our company and to regularly reviewing relevant requirements.

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Environmental Policy (DIN EN ISO 14001)

Environmental protection is an essential component of our corporate policy. We are aware that our activities have impact on the environment. It is therefore our duty to reduce environmental impacts to a minimum within the scope of our capabilities.

Our environmental principles:

- We regularly identify and assess our significant environmental aspects. On this basis, we define environmental objectives and programmes and review their achievement using measurable criteria.
- We reconcile economic success with environmental protection by continually improving our environmental performance and by avoiding or reducing environmental impacts wherever this is technically and organisationally feasible and economically justifiable.
- Compliance with all relevant legal and regulatory requirements, as well as other environmental obligations we have undertaken, is binding for us. Where possible, we strive to exceed these requirements.
- All employees are integrated into our environmental management system and have both the right and the duty to work towards eliminating unnecessary environmental burdens. Through information and training, we promote environmentally conscious behaviour within and outside the company.
- The continual improvement of our environmental performance contributes to cost reduction, conservation of resources, and the long-term safeguarding of our competitiveness.
- A clearly structured organisation, modern management methods, and the state of the art in environmental technology provide the framework for effective environmental protection.
- Managers are obliged to apply the established management practices within their area of responsibility, to continually monitor their effectiveness, and to adapt them to new insights and requirements.
- Our environmental management system is embedded in the integrated management system, operated on the basis of normative, legal, and internal requirements, and its effectiveness is continually improved.
- Internal audits, evaluations of target achievement, and regular management reviews ensure that the suitability, adequacy, and effectiveness of the EMS are continuously monitored and further developed.
- Top management provides all the resources necessary to implement this environmental policy and achieve the environmental objectives, and requires all employees to carry out their activities in accordance with the provisions of the management system.

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Occupational Health & Safety (DIN EN ISO 45001)

Safety and health at work are core values of our company. The well-being of our employees is paramount.

Our occupational health & safety principles:

- Occupational health and safety are part of our corporate identity and are on an equal footing with quality and productivity.
- All employees are actively involved in occupational health & safety measures. Their participation and involvement are an integral part of our OH&S management system.
- The implementation of all relevant legal requirements (e.g. Occupational Health and Safety Act, Ordinance on Industrial Safety and Health, as well as applicable regulations and rules) is ensured through company-specific regulations.
- Occupational health & safety is a management responsibility. The prevention of occupational accidents, occupational diseases, and work-related health hazards, with the aim of avoiding work-related illnesses, is a shared concern of managers and employees.
- Our activities are aimed at preventing personal injury, environmental damage, and property damage. Measures for accident prevention, reduction of work-related health risks, ergonomic workplace design, as well as fire and emergency protection are systematically planned and implemented within the OH&S process.
- Our employees think and act on their own responsibility. They feel responsible for their own safety and the safety of others and commit themselves to complying with legal and internal requirements.
- Every employee receives the necessary information and training to know and exercise their rights and obligations in occupational health & safety.
- We strive for the continual improvement of safety and health protection and place the protection of all employees' health first.

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Management's Declaration of Commitment
<p>Top management is committed to maintaining and further developing this integrated management system for quality, environment, and occupational health & safety, and to continually improving its effectiveness. It ensures that this policy is communicated within the company, understood, implemented, and regularly reviewed for its current relevance and adequacy.</p>

Sassenberg, 16.02.2026

Place, Date


 ppa. Thomas Gabel, Executive Assistant & QMB

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